

## **KARLA J. STRAND**

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## **EDUCATION**

- 2016 D.Phil. Information Science  
University of Pretoria, Pretoria, South Africa  
Dissertation: *An Exploration into the Role of Public Libraries in the Alleviation of Information Inequality and Poverty in KwaZulu-Natal, South Africa.* <http://hdl.handle.net/2263/52024>  
Advisor: Dr. Johannes Britz, Provost and Vice-Chancellor at University of Wisconsin-Milwaukee and Extraordinary Faculty at University of Pretoria, South Africa
- 2006 Master of Library and Information Science (MLIS)  
University of Wisconsin-Milwaukee, Milwaukee, WI, USA
- 2003 B.A. *cum laude* History and Women's Studies  
Carroll College, Waukesha, WI, USA  
History Thesis: *"I ain't a Communist necessarily, but I've been in the red all my life": The Communism of Woody Guthrie*  
Women's Studies Thesis: *The Equal Rights Amendment*  
Certificate: Advanced Civil War Studies

## **EMPLOYMENT**

- 2019-Present Collection Development Officer, Interim
- Provides leadership and direction of the libraries' collection development program.
  - Manages \$12 million collections budget for the General Library System's fourteen libraries.
  - Coordinates work of four collections coordinators in Social Sciences, Sciences, International and Area Studies, and Arts and Humanities.
  - Creates and enforces policies and procedures regarding collection development.
  - Serves on several committees including the Campus Collections Group, Collection Management Team, CTS Managers group, BTAA Collection Development Officers, CUWL Collection Development Coordinators, and Chief CDOs at Large Research Libraries.
- 2013-Present Gender & Women's Studies Librarian (Senior Academic Librarian)  
University of Wisconsin-Madison  
Founded in 1977, the Office of the Gender and Women's Studies Librarian (GWSL) has become a premier global resource for the support of gender, women's studies, and LGBTQ+ studies scholarship and librarianship.
- Supervises all aspects of Office of the GWSL, including managing the budget, staff, services, collections, publications, and digital projects.
  - Provides instruction and research assistance and selects materials for the Memorial Library collection in gender, women's studies, feminism, and LGBTQ+ studies.

- Coordinates [Women's Knowledge Digital Library](#), an open access initiative designed to support the spread of knowledge by and about women around the world.
- Responsible for [Wisconsin Women Making History](#) project, an open access initiative honoring women who have positively affected change in Wisconsin.

2015-2017 Head of Memorial Library Collections and Liaison Services  
University of Wisconsin-Madison, WI

- Supervised eight International and Area Studies Librarians.
- Worked to ensure librarians met the needs of faculty, researchers, and students through the development of strong collections and the provision of progressive liaison services.
- Designed and implemented regular cycles of assessment, evaluation, and review to sustain quality of services and programs.

## RESEARCH INTERESTS

Role of libraries and information in the empowerment of women and girls around the world; US women's history; underrepresented authors; global feminism and women's equality; information inequality; feminist, women's, and gender studies librarianship; library history; LGBTQ+ studies.

Geographic focus: United States; South Africa, Namibia, Swaziland, Malawi, Nicaragua

## PUBLICATIONS (Selected)

### Popular Press

- Strand, Karla J. (Accepted, 2019). Statutory rape is rape. And we've ignored it for long enough. *Pulp Magazine*.
- Strand, Karla J. (2019-present). Bookmarks [regular column]. *Ms. Magazine*.
- Strand, Karla J. (2018-present). Feminist Know-It-All [monthly digital column], *Ms. Magazine*, <https://msmagazine.com/tag/feminist-know-it-all-series/>
- Strand, Karla J. (2019). When is my solitude self care and when is it avoidance? *Invisible Illness*. <https://medium.com/invisible-illness/when-is-my-solitude-self-care-and-when-is-it-avoidance-85b4bbeadfb5>
- Strand, Karla J. (2019). How to survive as an interim anything. *The Startup*. <https://medium.com/swlh/how-to-survive-as-an-interim-anything-ca5c2c7d2744>
- Strand, Karla J. (2019). Bloody hell. *Fearless, She Wrote*. <https://medium.com/fearless-she-wrote/bloody-hell-40042a69bf8d>
- Strand, Karla J. (2019). Shedding the sugar security blanket. *The Startup*. <https://medium.com/swlh/shedding-the-sugar-security-blanket-23bb37910277>

### Monographs

- Strand, Karla J. (Forthcoming, 2021). *No Previous Model: A History of the Office of the Gender and Women's Studies Librarian at the University of Wisconsin*. Litwin/Library Juice Press.

### Book Chapters

- Strand, Karla J. (2019). The Role of Libraries in the Leadership Development of Women and Girls Around the World. In Langle de Paz, T. and Alonso, A. *The Time is Now: Feminist Leadership in a New Era*. UNESCO.

- Strand, K.J. (2017). The Role of Libraries in the Eradication of Information Poverty and Empowerment of Women. In C. Mnubi-Mchombu and T.V. Warikandwa (Eds.), *Women's Rights and the Role of Women in Poverty Eradication: A Contemporary Namibian Perspective* (pages 122-130). Windhoek, Namibia: University of Namibia Human Rights & Documentation Centre, Faculty of Law.

### Refereed Articles

- Strand, K. and Britz, J. (2018). The Evolving Role of Public Libraries in South Africa in Addressing Information Poverty: A Historical Context. *Library Management*, 39(6/7).

### Open Educational Resources

- American Library Association (ALA) GLBT Round Table (GLBTRT). (2016). [Open to All: Serving the GLBT Community in Your Library](#).

### Reviews

- Strand, Karla J. (forthcoming, 2020). Title TBD [Review of *Why They Marched: Untold Stories of the Women Who Fought for the Right to Vote* by Susan Ware (2019).] *Canadian Journal of History*.
- Strand, Karla J. (2019). Title TBD [Review of *The Future is Feminist: Radical, Funny, and Inspiring Writing by Women*, edited by M. Farrugia (2019).] *Resources for Gender and Women's Studies: A Feminist Review*.
- Strand, Karla J. (2019). Online Reference Resource [Reviews of Black Women's Studies Booklist, Cite Black Women, Cite A Sista, and Women Also Know History.] *Resources for Gender & Women's Studies: A Feminist Review*.
- Strand, Karla J. (2018). Online Reference Resources [Reviews of VAW.net and Status of Women in the US]. *Resources for Gender & Women's Studies: A Feminist Review*, 39(3-4), 34-35.
- Strand, Karla J. (2018). Poverty and Health, Actually [Review of the book *Poverty in the United States: Women's Voices*, by A. O'Leary & P.M. Frew]. *Resources for Gender & Women's Studies: A Feminist Review* 39(2), 12.
- Strand, Karla J. (2018). Studying the Selling of Sex [Review of the book *Prostitution Research in Context: Methodology, Representation and Power*, by M. Spanger & M.L. Skilbrei]. *Resources for Gender & Women's Studies: A Feminist Review* 39(2), 12-13.
- Strand, Karla J. (2018). Psychology of Sexuality and Gender [Review of the book *The Palgrave Handbook of the Psychology of Sexuality and Gender*, by C. Richards & M.J. Barker]. *Resources for Gender & Women's Studies: A Feminist Review*, 39(1), 19.
- Strand, Karla. (2018). Race, Class, and Gender [Review of the book *Routledge International Handbook of Race, Class, and Gender*, by S.A. Jackson]. *Resources for Gender & Women's Studies: A Feminist Review*, 39(1), 20.
- Strand, Karla J. (2017). [The Legacy of Nirbhaya: Two Documentaries About a Violent Crime](#) [Review of the films *Daughters of Mother India* and *India's Daughter*]. *Feminist Collections* 38(3/4), 19-22.
- Strand, K. (2015). The Archival Turn in Feminism: Outrage in Order [Review of the book *The Archival Turn in Feminism: Outrage in Order*]. *Journal of American History*, 102(3).

### SERVICE AND LEADERSHIP (Selected)

2019-Present	Executive Member, Wisconsin 19 <sup>th</sup> Amendment Centennial Celebration Committee, appointed by Governor Tony Evers
2019-Present	Affiliate, <a href="#">African Studies Program</a> , UW-Madison
2018-Present	Wisconsin editor/coordinator, <a href="#">Online Biographical Dictionary of Woman Suffrage in the United States</a>

2018-Present	Member, <a href="#">Innovation Grant Funding</a> committee, UW-Madison
2017-Present	National Board Member, <a href="#">Turning Point Suffrage Memorial Association</a>
2017-Present	National Task Force Member, <a href="#">Women's Vote Centennial Initiative</a>
2017-Present	Editorial Board Member, <a href="#">Reveal Digital</a>
2016-Present	Director of Knowledge for the Empowerment of Women and Girls, Leadership Circle of <a href="#">4W: Women and Wellbeing in Wisconsin and the World</a> , UW-Madison
2014-Present	Member, WI Women's and Gender Studies Conference proposal review committee, UW-Madison
2013-Present	Editor, <a href="#">Core Books Project</a> , Women and Gender Studies Section of the American Library Association
2018-2019	Past Chair, Equity and Diversity Committee, UW-Madison Libraries
Summer 2018	Reviewer, Gender Studies Bibliography, <i>Resources for College Libraries</i>
2016-2018	Chair, Equity and Diversity Committee, UW-Madison Libraries
2016	Chair, Streaming Video Committee, UW-Madison Libraries
2015-2017	Co-Chair, Librarians' Task Force of the National Women's Studies Association
2015	External reviewer for librarian tenure process
2014-2015	Member, American Library Association GLBTRT Advocacy Committee
2014	Co-Chair, Feminist Task Force of the American Library Association's Social Responsibilities Round Table
2012-2015	Chair, Ethnic and Multicultural Information Exchange Round Table of WI Library Association
2008-2016	Chair, Library Committee, Lake Country Unitarian Universalist Church, Hartland, WI
2008	Mentor, Young Womyn's Empowerment Conference, LGBT Center of Milwaukee
2006	Chair and Conference Coordinator, Support Staff Section of WI Library Association
2004-2007	Board Member, Support Staff Section of WI Library Association

## TEACHING

2012-2014	Cross Cultural Seminar - The Rainbow Nation: Understanding the Diverse Culture and History of South Africa, Carroll University
2009, 2012-2013	Cross Cultural Seminar - Civil Rights Pilgrimage, Carroll University
2011-2013	Alliance Gender and Sexuality Learning Community, Carroll University
2009	Education in a Multicultural Context, Carroll University

## PRESENTATIONS (Selected)

### Invited

2019	"Confronting Whiteness in Librarianship," UW-La Crosse, La Crosse, WI
2019	"Women's Suffrage in Wisconsin: A Brief History," Drinking Liberally Waukesha, Waukesha, WI.
2017	"Women's Knowledge Digital Library," Women's Seminar, Madrid, Spain
2017	"UW Madison Libraries' Equity and Diversity Committee, WiLSWorld, Madison, WI
2009	"Diversifying the Role of Librarian," Stellenbosch University, Stellenbosch, South Africa
2006-Present	Class guest speaker (selected): Diversity in Business, Intercultural Communication, Writing Seminar, Early Childhood Education, Educational Technology in K-12 Instruction

### **Panels and Roundtables**

- 2015 “Challenging Distortions: Making Our Histories Visible Through Public Media Initiatives,” National Women’s Studies Association Annual Conference, Milwaukee, WI
- 2015 “Wisconsin Women Making History,” Wisconsin Library Association (WLA) Annual Conference, Middleton, WI
- 2015 “Wisconsin Women Making History,” Wisconsin Association of Public Librarians (WAPL) Annual Conference, Middleton, WI
- 2015 “Empowering Women and Girls Around the Globe,” Friends of UW Libraries in support of Go Big Read, Madison, WI
- 2013 “Collection Development for Diverse Populations,” Wisconsin Library Association (WLA) Annual Conference, Green Bay, WI

### **Papers**

- 2016 “The Role of Public Libraries in the Alleviation of Information Inequality Amongst Women and Girls in South Africa and Namibia,” National Women’s Studies Association Annual Conference, Montreal, Canada
- 2016 “The Role of Libraries in the Eradication of Information Poverty and the Empowerment of Women,” Women’s Rights and Role of Women in Poverty Eradication conference sponsored by the University of Namibia, Windhoek, Namibia
- 2014 “The Gender & Women’s Studies Librarian: Past, Present, & Future,” Wisconsin Library Association (WLA) Annual Conference, Wisconsin Dells, WI
- 2014 “Information Inequality in South African Libraries,” Wisconsin Library Association (WLA) Annual Conference, Wisconsin Dells, WI
- 2011 “One Librarian’s South African Journey or: How I Learned to Stop Worrying and Love the 18-Hour Flight,” International Education/Diversity Week, Carroll University, Waukesha, WI
- 2010 “One Librarian’s South African Journey or: How I Learned to Stop Worrying and Love the 18-Hour Flight,” WI Association of Academic Librarians (WAAL), Milwaukee, WI
- 2010 “One Librarian’s South African Journey or: How I Learned to Stop Worrying and Love the 18-Hour Flight,” Faculty Development Presentation, Carroll University, Waukesha, WI
- 2009 “Diversity and the Academic Librarian,” Presented at WI Association of Academic Librarians (WAAL), Green Lake, WI

### **Training**

- 2012 “Academic Integrity,” Faculty in-service, Gateway Technical College, Kenosha, WI
- 2010-2013 “Cultural Sensitivity for CU Public Safety,” Carroll University, Waukesha, WI
- 2011-2013 Safe Space and Ally Development training, Carroll University, Waukesha, WI
- 2010-2013 Diversity orientation for all incoming freshmen, Carroll University, Waukesha, WI
- 2006-2013 Cultural sensitivity training for student leaders, Carroll University, Waukesha, WI

### **PROFESSIONAL DEVELOPMENT (Selected)**

#### **Conference Attendance**

2013-Present National Women's Studies Association (NWSA) Annual Conferences  
 2013-Present Wisconsin Women's and Gender Studies Conference, Madison, WI  
 2019 Charleston Library Conference, Charleston, SC  
 2019 National Women's History Alliance inaugural conference, San Diego, CA  
 2017 Women's Seminar, Madrid, Spain [Invited]  
 2017 Wisconsin Nicaragua Partners Tour of Learning Centers and Libraries, Managua, Nicaragua  
 2016 Women's Rights and the Role of Women in Poverty Eradication Conference, Windhoek, Namibia  
 2015 UW-Madison Gender and Women's Studies Department 40<sup>th</sup> Anniversary conference  
 2014-2015 American Library Association (ALA) Annual and Midwinter Conferences  
 2014 WI Association of Academic Librarians (WAAL) Annual Conference, Green Lake, WI  
 2014 White Privilege Conference, Madison, WI  
 2012 National Conference on Race and Ethnicity (NCORE), New York City  
 2009 Library and Information Science Seminar, Stellenbosch, South Africa  
 2009 Delegate, People to People Library Professionals to South Africa  
 2009 Association of College and Research Libraries (ACRL), Seattle, WA  
 2008-2010 Supplemental Instruction (SI) International  
 2008 Diversity in Librarianship Conference, UW-Milwaukee, WI  
 2003-2008 WI Library Association Support Staff Section Conferences (Conference Chair, 2006)  
 2003-2006, 2013-2014 WI Library Association (WLA) Annual Conferences

### **Training and Workshop Attendance**

In progress Poynter ACES Certificate in Editing  
 2017 WordPress Essential and WordPress Plugins: SEO certifications  
 2014 Introduction to Grant Writing, Madison, WI  
 2013 Library Leadership in the Digital Age, Harvard Graduate School of Education, Cambridge, MA  
 2012 GLAAD Media Essentials Training, Milwaukee, WI

### **GRANTS, HONORS AND AWARDS (Selected)**

2017 *Women Inspire*, Women's Philanthropy Council grant (\$200,000)  
 2016-2017 UW-Madison Friends of the Library Grants (\$1250)  
 2013 *Created Equal: America's Civil Rights Struggle*, NEH grant (\$1,200)  
 2012-2013 Faculty Development Grant (\$3,000), Carroll University  
 2011 Honor Society of Phi Kappa Phi inductee  
 2010-2016 Awarded full Bursary for Doctoral Studies, University of Pretoria  
 2009 Faculty Development Grant (\$4,000), Carroll University  
 2003 Kim E. Simarski Memorial Award, Carroll College, 2003 – This honor is awarded to a history major or minor who has not only achieved academic distinction and demonstrated effective campus leadership but who plans to continue his or her education beyond the bachelor's degree.  
 2000-2003 George F. Kennan History Fellow, Carroll College  
 2001 Phi Alpha Theta History Honors Society inductee

### **LANGUAGE SKILLS**

- English: native language
- French: intermediate (writing, reading); basic (speaking)

- Spanish: basic (speaking, reading, writing)

## **PROFESSIONAL MEMBERSHIPS**

- ACES: The Society for Editing
- African Studies Association (ASA)
- American Historical Association (AHA)
- American Library Association (ALA): International Relations Round Table (IRRT)
- Association of College and Research Libraries (ACRL): Asian, African, and Middle Eastern Section (AAMES) and Women and Gender Studies Section (WGSS)
- Association of Writers and Writing Programs (AWP)
- Coordinating Council for Women in History (CCWH)
- National Women's History Alliance (NWHHA)
- National Women's Studies Association (NWSA): Librarians' Task Force, Anti-White Supremacy Task Force, International Task Force
- Wisconsin Nicaragua Partners (WNP)
- Wisconsin Women's Network (WWN)

## **PREVIOUS EMPLOYMENT**

2003-2013      Todd Wehr Memorial Library, Carroll University, Waukesha, WI:

- Interim Associate Director
- Diversity Librarian
- Head of Collection Development
- Instructional Services Librarian
- Learning Commons Librarian
- Supplemental Instruction (SI) Director and Math Commons Director
- Access Services Assistant and Interlibrary Loan Manager

Service at Carroll University (selected):

- 2013 Co-advisor, Feminists at Carroll for Equality & Empowerment, Carroll University
- 2013 Secretary, Phi Kappa Phi
- 2010-2013 Member, General Education/Cross-Cultural Education Committee
- 2010-2013 Member, Student Conduct Board
- 2009-2011 Member, International and Multicultural Curriculum Committee
- 2008-2013 Advisor, Q&A (Queers & Allies, Questions & Answers), Carroll University
- 2008 Co-coordinator, Wisconsin Private College Initiative for Diversity
- 2007-2013 Head, Library Emergency Team, Carroll University
- 2006-2013 Academic advisor, Carroll University
- 2006-2010 Coordinator, Voter registration drives, Carroll University
- 2006-2008 Coordinator, Library Lecture Series, Carroll University
- 2005-2007 Secretary, Carroll Staff Executive Committee (SEC)
- 2004-2005 Faculty and Staff Concerns Committee